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those that immediately come to mind are infrastructure, research and academic project initiatives.

Number one is the UP signage at the main entrance of the Miagao campus. I think Globe wants to donate. I don't know what happened to that proposal. I hope it can still be pursued.

Second, I would like to look at the efficiency of our operations. Why is it taking us such a long time to purchase things? Where is the backlog? I want to look at the process of procurement. Why is it very difficult to get supplies? Why does it take several months to get a computer? Maybe we need to look at some structural set-ups or have an organizational or operational review. Maybe we can look at some programs that can be included in the planning workshop.

In terms of operations efficiency, we would like to formally have an MIS (Management Information System). What will this do for us in terms of efficiency? For example, in this recent call for promotion, we collect so many data. If we can formalize the data that we have collected, we can put them on file. Of course everyone has his/her own personal file. A copy is found at the HRDO. If we know where they are, in the future, we will know how to locate them. It's a pain to look for records but if they are organized and stored properly, then it would be easier to locate them.

IPO: Who will manage the MIS?

I am thinking of forming a new unit. Probably under OVCPD (Office of the Vice Chancellor for Planning and Development) or DISP (Data Information and System Program) but they are very understaffed. There are only two of them and they spend a great deal of time servicing our computers at the Miagao and Iloilo City campuses. Maybe we can out-source the initial work of building the database.

When I was VCPD we conducted trainings on computer maintenance and requested one staff from each college or unit to attend who would then be in charge of maintaining their own office's computer units. The idea was to decentralize the maintenance of these computers and simple troubleshooting can be done by the staff.

About the document tracking system, we need to get people to use it. Lack of computers maybe a reason why the system is not fully utilized. We need to get more

computers. I'm looking at foundations, research projects and the like, that we may tap for computer donations.

We need to deeply look at some avenues for resource generation "kasi masyadong limited yung pera na nanggagaling sa gobyerno." We need to tap outside sources, such as the alumni who are very important components of resource building.

Also, we would really like to improve our website. Put in maps so that people will have a sense of where we are in the world, in Asia, and where we are located in our country.

A More Beautiful, Environment-Friendly and Informative Campus

CGDA: Then I would like to also get my hands on campus beautification. We would like to implement garbage segregation. We just need to add the number of garbage cans or waste baskets and distinguish the bio-degradable from the non-biodegradable wastes. For every unit, we should have a recyclable paper collector so that at least we will have a visible garbage segregation scheme.

In addition, we would like to have gardens sponsored by student organizations that are easy to maintain, you know, pocket gardens. For instance, around buildings so that these structures would have a sense of personality or character. I hope that there are student organizations that can help maintain these gardens.

Also, I would like to put up more bulletin boards so that we can put up a lot of posters. For instance, in most schools, when you enter their university, they have sets of bulletin boards where people can immediately go and see directions and other pieces of information that are helpful to them.

Here, in our campus, not a lot. "Magtatanong ka sa gwardya. Pag hindi alam ng gwardya, wala na." At least when we have these bulletin boards, the guards can point to them for our guests to read. We can post there, for example, schedule of classes for all so that our students don't have to go from one building to another.

The Importance of First Impressions

I have not actually concretized this idea in my head but I want to do something about the first impression that people get when they enter the university. I want them to have that impression that they can get a lot by being in UPV. Like when they enter our

Editorial

The Aguilar Advent

The first working day of this month marked a turning point in the history of the University of the Philippines in the Visayas. The community witnessed a changing of the guards as the new chancellor took office and introduced what he called his "management team" of vice chancellors.

During the simple turnover ceremony that was held, former Chancellor Ida Siason enumerated ongoing or unfinished projects which she hoped new Chancellor Glenn Aguilar would pursue. This gave significance to building of accomplishments from one administration to another and continuity of worthy endeavors. The old guard rightfully claimed satisfaction for an effective and productive watch. The new sentinel justly acknowledged the bequest.

Chancellor Aguilar comes in from an advantageous position and perspective. He has served as Vice Chancellor for Planning and Development. In this capacity, he directly played a hand in the growth of the previous administration and intimately comprehended its workings. The experience and knowledge from that he can now use for direction. When asked about his agenda for UPV, he referred to the plan of the UP System. This characterizes him as a team player – a value of cooperative leadership that he grasps and encourages. He also talked about enthusiasm as motivation and germs of project ideas. In this, he manifests broadmindedness and openness.

UPV starts a new book; the chapters await texts.

buildings, it would be great if they can immediately obtain some kind of "knowledge."

For example, in some nautical schools, along their walkway, they place the nautical flags, one flag is one letter. Everyday you pass by these flags and you eventually get to memorize them. I would like to come up with something like that so that when people enter the University they will learn something."

At the University of Washington, they have something such that when you enter the university, you will learn a bit about its history. It could also be a simple brochure that will be given to you when you enter the university.

Reviving Enrollment at CFOS

IPO: The College of Fisheries and Ocean Sciences where you graduated with a BS Marine Fisheries degree is having difficulties attracting students to enroll in their program especially at the undergraduate level. Any thoughts on how we can attract students to the program?

CGDA: Fisheries has never been a very popular course. On top of that, we have to compete with the high-demand courses such as nursing, so not many enroll in fisheries.

Actually, we can have two approaches to that. We should encourage our students to attract fellow students to get into the program especially starting at the high school level. We must also have an aggressive information campaign - come up with materials that show where our graduates are. Make them see that being a Fisheries graduate will actually help them go places. Make the program more saleable.

I have started a GIS presentation for our batch, some kind of a "Where in the world are we now?" kind of thing. When my batch mates who were BFAR scholars found out about this, they immediately launched a Professorial Chair grant. Yes, this is one thing that I would really like

to do. Point out where in the world are our fisheries graduates. Track how far they have gone. I hope to plot out where our graduates are.

For instance, the batch last year, most of them are in India. There are some who are in the US, Thailand, and even the Cayman Island. Wouldn't it be interesting to know what in the world are our graduates doing in the Cayman Island?

Some are in the UK, working in hotels. A few might raise eyebrows at this thought but for me, it is good to know that our fisheries graduates can also be versatile in terms of finding employment. The idea really is that even if you are a fisheries graduate, you can go places and be anywhere in the world and can go into other fields.

Essentially, isn't that what a UP education is? Our graduates are highly versatile and can adapt to any situation.

[May I point out that] in the recent Fisheries Technologists Licensure Exam, CFOS graduates bagged the 1st to the 4th top spot, and two others were at number eight and number eleven. We have a passing percentage of 89%. Two out of 18 were not able to pass.

Other Areas of Importance and Concern

I would like to do something about our land grants. Take a closer look at that. Come up with really good maps of our campuses. A map is a good database. When you take a look at universities abroad, they always have good maps and give a sense of where they are.

Of course, we also would like to have additional computers. For instance our libraries lack computers. I do not know if we can get more money from the UP System for this; maybe also from donations. Additional wirings for these hot spots that should be networked and wired to the internet are also needed.

Also, the UP centennial is coming up. We should start planning for that; form several

committees to prepare for this big event.

Empowering the Deans

In all these things, plans and programs, I have to work with the team that I will form. From them, essentially, I would like to strengthen our deans especially in terms of academic programs and research. The deans should be very powerful and should be the leaders, not the Vice Chancellors. The VCs are staff; what they essentially do is staff work. The deans are the front liners of any university because they are the ones that handle the faculty. The deans are the most important managers in the university. The deans play a crucial role. "Dapat talaga magaling ang dean kasi walang mangayari pag mahina ang dean."

Administrative Experience

IPO: Do you think your being a former VCPD has helped you to be prepared for the task of being the Chancellor?

CGDA: Oh yes, absolutely. You get an overall view of things especially during those planning sessions and workshops that we had. You get to see what are the needs and what can be done for the units. Rather than seeing only the day to day stuff. My being at the OVCPD gave me an overall picture of how things are in our University including the Cebu and Tacloban campuses.

Seasoned by administrative work as former Director of the Institute of Marine Fisheries and Oceanology at the College of Fisheries and Ocean Sciences and as Vice Chancellor for Planning and Development, he is well-equipped to take the helm of the UPV Chancellorship.

Dr. Aguilar's term is from November 1, 2005 to October 31, 2008.

A chancellor armed with relevant experience, sparked with vibrant energy and spurred by clear visions, UPV is in good hands. (*Lyncen M. Fernandez; IPO*)

UPV News

UPViews is a monthly publication of the Information and Publications Office (IPO), UP in the Visayas with campuses in Miagao (Iloilo), Iloilo City, Cebu City and Tacloban City.

Editor-in-Chief: Prof. Mary Oveta L. Villareal
Managing Editors: Lyncen M. Fernandez and Anna Razel L. Ramirez

Writers: Lyncen M. Fernandez, Randy Madrid, Anna Razel L. Ramirez, Prof. Marie Joy R. Sumagaysay and Cecilia J. Villareal

Banner Design: Ramon B. Ramirez

Distribution Clerks: Perfecta G. Talavera and Jose V. Onato

Photographers: Lyncen M. Fernandez, Emilia de Jose, Lizer Malate, Jose V. Onato and Anna Razel L. Ramirez

Address: 5023-A Miagao, Iloilo; Tel. Nos. (033) 338-1535 (trunk line) local 255 & 315-9494 (fax phone); E-mail: upvipo@yahoo.com