

Editorial

Extrapolation

The home is the very first learning environment. Everything that we are exposed to therein – experiences, habits and values – get into the schema of beliefs and behavior that are carried over even when outside the house.

A very Filipino value is the close kinship ties. Family just doesn't include the basic unit of parents and children, but also grandparents, grandchildren, aunts, uncles, nieces, nephews and cousins to the nth degree and even in-laws. In good times, expect a horde of relatives to join the banquet of celebration to heighten the joyous event. When tragedy strikes, a steady stream of relatives come to condole and converse to somehow soothe the sorrow. To deny help to kindred, especially if one has the means to do so, is to earn the ire of family.

Concern for others is thus developed. This value has been extended and demonstrated many times in that public service organizations continue to receive donations and relief funds pour in after a calamity occurs.

Also at home, cleanliness is a habit that is part of early training. Household chores are managed efficiently as part of house maintenance. Flush the toilet. Throw garbage in the waste can. Put things in their proper places.

Consideration for others underlies keeping things spic and span. A fresh bowl is certainly appreciated when one uses the toilet. Discarding waste properly is a healthy measure for household members. Tidiness contributes to a harmonious relationship.

Yet, how strange that these cannot be practiced consistently! We go out of our way to accommodate kin, yet, can be so selfish as to jump the queue, ignore the red light or use public funds for personal gain. We clean our backyards, yet, think nothing of throwing candy wrappers, tissue and cigarette butts, spitting and urinating in the street, or logging irresponsibly.

In school, getting an education implies acquiring the ability to apply knowledge and skills, not just during examination time, but most expectedly when the graduate is out of the academe. Being able to extend theory into practice is to have an edge in dealing with realities. Here we recognize the power of extrapolation at work.



Call for Papers

LEGACIES & GAINS OF 100 YEARS OF WOMEN'S STRUGGLES:

A Western Visayas Regional Conference on the Feminist Centennial (1905-2005)

U.P. Visayas, Iloilo City Campus, 26-27 October 2005 (Wednesday & Thursday)

Rationale

Proclamation No. 622 of President Gloria M. Arroyo, dated 29 April 2004, declares the year 2005 as the centennial of the feminist movement in the Philippines. This is in recognition of the pioneering work of early women's movements in the country for the improvement of the status of women.

The first feminist movements began with the establishment of Asociacion Feminista Filipina led by Concepcion Felix in Manila in 1905. In the West Visayan Region, the Asociacion Feminista Ilongga headed by Pura Villanueva was organized in Iloilo City in October 1906. Both organizations got involved in novel pursuits for the women of their time: prison reform, educational improvement, moral crusades on vices, and notably, advocacy for women's suffrage, finally obtained in 1937.

Since then, their legacies have inspired many other women from all walks of life, singly and in groups, to take small and great steps to carve their respective niches in their professions and personal lives. This conference therefore seeks to bring about greater awareness and recognition of the efforts of various women of the region to transform their situations. In addition, it aims to generate further studies as well as bring about fruitful interaction between and among women and men from different fields of endeavor.

The University of the Philippines in the Visayas (UPV) has a leading role in the promotion of the mandated gender and development (GAD) agenda in the region, in partnership with government and non-governmental organizations as well as local government units through Ugsad (The Regional Gender Resource Center).

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various agencies, and a new program, Managing the Managers.

Twenty-nine participated in the Managing the Managers seminar on May 24 - 26. There were doctors who are also chiefs of hospitals throughout the province, private business owners, managers of credit cooperatives, and heads of offices of UPV.

Resource persons were practitioners in their own fields of expertise. Mr. Anatole Dan Viray, Senior Vice President of Standard Insurance Co., Inc. lectured on Mining the Wealth Within and Managing Resources; Mrs. Mercedes Garcia-Gil, Dean of the College of Commerce of the Iloilo Doctors College, stage actress, director and trainer, discussed Your Communication is Your Power – Own It!; Ms. Ma Luisa J. Segovia,

Project Description

This conference at the Iloilo City campus of the University of the Philippines in the Visayas will be a two-day activity attended by participants from various sectors, primarily from Western Visayas. Presenters will be tapped from the academe, advocacy groups and other interested parties to tackle selected sub-themes:

- 1) Women's Legacies
- 2) Women's Gains
- 3) Gender and Development Analyses
- 4) Women Networking

The conference will have a total of fourteen (14) speakers. The first plenary session will feature a keynote speaker who will provide an overview of the conference theme on "Legacies & Gains of 100 Years of Women's Struggles". Simultaneous sessions, each with three speakers, will be held on (1) the afternoon of the first day, and (2) on the morning of the second day. There will be another plenary session on the afternoon of the second day to synthesize and cap the proceedings of the conference.

Target Participants

Teachers, students, cultural workers, women's organizations, and other interested parties.

Objectives

The conference primarily seeks to enhance awareness and recognition of the great strides of various women to transform their personal and social situations. More specifically, it aims to:

1. take stock and give due recognition of specific contributions and achievements of women of Western Visayas;
2. encourage studies that uncover / discover / recover

Vice President for Operations of Nissan Iloilo and owner of businesses in Iloilo, tackled Finding Pleasure Even When Under Pressure; Dr. Henrietta C. Española, practicing psychiatrist and educator talked on Stressed? De-stress!; and Dean Lorenza Padojinog of UPV's College of Management gave a recap of the previous topics and guided the participants through the last session on Action Planning.

They say, all's well that ends well. Based on the participants' feedback on the programs and the resource persons, we did well and we can proudly declare we had a successful summer. Now we eagerly welcome school year 2005-2006 and all the continuing education opportunities that it holds. (Noemi Grace V. Palmares; OCEP)

women's experiences and histories;

3. call attention to gender-blindness, and disempowering structures and cultural practices that hinder active participation of women in West Visayan society;
4. provide a venue for sharing of insights and experiences which deal with the challenges women face across time;
5. provide linkages between the initiatives taken towards the improvement of the status of women in the region with the rest of the country; and,
6. encourage the creation of presentations and analyses for publication, valuable to further knowledge on women's studies and gender relations.

Guidelines for Papers and Presentations

The title of the presentation (e.g., Powerpoint) should not be more than 20 words, and the presentation itself should be limited to a maximum of 30 minutes.

- o It should include the following basic components: title, rationale, objectives, methodology, results, discussion and conclusions.
- o Be as creative as possible; but keep your presentation appropriate to the conference theme and sub-themes.
- o Avoid using too fancy fonts and/or graphics.

Submit print-outs and digital (file) copies of the following to the Gender and Development Program (GDP) Office, UP Visayas, Iloilo City Campus on or before **Friday, 2 September 2005**:

- paper abstract (not more than 200 words) / handouts of your presentation (printed 4 to a page)
- a one-page highlight of your curriculum vitae or resumé. (include full name, title, affiliation, email address, and mobile phone number.)
- Full texts of papers for presentation should be submitted in their final format (digital and printed) on or before **Friday, 7 October 2005**.

- Do not be late for your respective sessions. Give time ahead for ensuring correct set-up of equipment and software required.
- Please comply with these schedules and procedures to help us facilitate the preparations and conduct of the conference.
- Thank You and Good Luck!

For further inquiries, please contact: The Gender and Development Program Office or Prof. Ma. Luisa Mabunay, Ph.D., UP Visayas, Iloilo City Campus Conference Chair, Telefax: (033) 509-0980, Mobile: 0918-928-4493, Email: upvgdp@yahoo.com or Email: meloymab@hotmail.com. (Source: Dr. Ma. Luisa Mabunay)

Workers Union elects Iloilo chapter officers and discuss economic benefits

The All UPWorkers Union recently held its general assembly and election of officers for its Iloilo Chapter members on May 12, 2005 at the UPV Auditorium, Iloilo City campus.

The recent claims of the AUPWU together with the UP Administration to the Department of Budget and Management for the release of the 'love bonus' has been granted. Since the signing of the Collective Negotiation Agreement in April 2002, the AUPWU has worked for the granting of the rice subsidy, the increase in the number of special leaves from three days to six days, and the increase of the loyalty incentives from P2,500.00 to P5,000.00 for every five years of additional service, among other benefits that are given to UP employees.

The Union currently asks for a P3,000 across the board salary increase for all government employees to meet the demands of the increase in national prices.

At the University level, the AUPWU has recently submitted to President Emerlinda R. Roman the required budget for the economic benefits of each non-academic rank-and-file personnel that were included in the collective negotiation agreement, and which they hope could be granted by the UP administration this year. These are the following: rice subsidy (1 sack/quarter) – P4,000.00; incentive grant – P10,000.00; Christmas grocery allowance – P2,500.00; and, medicine assistance – P5,000.00. Also included

in the grant request are the optional retirement benefit of P20,000.00 and the compulsory retirement benefit of P30,000.00.

The new set of officers for the next three years are the following:

President – Mario M. Morano (Campus Development and Maintenance Office)
 Vice-President – Rolando B. Ferolino (Campus Development and Maintenance Office)
 Secretary – Amalia N. Aaron (Campus Development and Maintenance Office)
 Treasurer – Ma. Mitzi A. Calawigan (Office of the Vice Chancellor for Administration)
 Auditor – Evelyn T. Tidon (Office of the Vice Chancellor for Planning and Development)
 P.R.O. – Anna Razel L. Ramirez (Information and Publications Office)
 Council Members – Elvira I. Defensor (College of Arts and Sciences – Division of Social Sciences)
 Aster T. Tronco – (Office of Student Affairs – Balay Lampirong)
 Godofredo G. Vistavilla (Security Services Office)

As officials, the above-mentioned members are given the right to discuss with the administration problems pertaining to issues and benefits of non-academic rank-and-file employees included in the collective negotiation agreement. They are also entitled to the privilege of using official time in the conduct of meetings related to issues raised by the union. (Anna Razel L. Ramirez; IPO)